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Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: **System and Method for Personnel Management Collaboration**

Enclosed are:

- ☒ Patent Specification and Declaration
☒ sheets of drawing(s). (Formal) 20 Sheets.
☒ An assignment of the invention to International Business Machines Corporation (includes Recordation Form Cover Sheet).
☐ A certified copy of a _____ application.
☒ Information Disclosure Statement, PTO 1449 and copies of references

The filing fee has been calculated as shown below:

For	Number Filed	Number Extra	Rate	Fee
Basic Fee				710.00
Total Claims	20	0	x \$18	\$ 0.00
Indep. Claims	3	0	x \$80	\$ 0.00
Mult. Dep. Claims	0	0	x \$260	0

Total: \$ 710.00

- ☒ Please charge my Deposit Account No. 09-0447 in the amount of \$ 710.00. A duplicate copy of this sheet is enclosed.
- ☒ The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
- ☒ Any additional filing fees required under 37 CFR Sect. 1.16.
- ☒ Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By Leslie A. Van Leeuwen
Leslie A. Van Leeuwen
Registration No. 42,196
Intellectual Property Law Dept.
IBM Corporation
11400 Burnet Road, Zip 4054
Austin, Texas 78758
Telephone: (512) 823-6746